SPEEDWAY AUSTRALIA

SAFEGUARDING CHILDREN AND YOUNG PEOPLE POLICY

KEEPING CHILDREN SAFE AND WELL

SAFEGUARDING CHILDREN AND YOUNG PEOPLE POLICY

Children and young people have the right to feel safe, be safe, and experience wellbeing in every environment. We recognise that all children are vulnerable, and that many we work with may face additional risks due to their personal circumstances or context.
We are committed to promoting child safety, protecting children from harm, and supporting their overall wellbeing. This includes creating safe, inclusive spaces; listening to children and young people; and ensuring our staff and partners act with care, professionalism, and a strong child-centred focus at all times.

1. Purpose

Speedway Australia is committed to providing a safe, positive, and inclusive environment for all Children and Young People. We have zero tolerance for any form of abuse, harm, neglect, or exploitation. Everyone involved in Speedway shares responsibility for safeguarding and promoting the wellbeing of Children/Young People.

This policy outlines the behaviours, responsibilities, and reporting expectations required to keep Children/Young People safe in all Speedway-related environments.

2. Scope

This policy applies to:

- All Relevant Persons: employees, volunteers, contractors, licence holders, officials, administrators, support personnel, and any individual who agrees to be bound by Speedway Australia policies.
- All Relevant Organisations: Speedway Australia, affiliated clubs, state/national associations.
- All interactions with Children/Young People that occur in connection with Speedway activities, including training, events, competitions, travel, communication, and online engagement.
- This policy does not apply to private, family, or personal interactions unrelated to Speedway.

3. Key Definitions (Simplified)

- Child/Young Person: Anyone under 18 years of age.
- Child Abuse: Physical, emotional, sexual abuse, neglect, or exposure to family violence.
- Harmful Behaviour: Any behaviour that is age-inappropriate, unsafe, degrading, intimidating, sexualised, or places a Child/Young Person at risk.
- Grooming: Manipulative behaviour used to gain access to or control over a Child/Young Person.
- WWCC: Working With Children Check (or equivalent) required by state/territory law. (See Annexure 1)

4. Expected Behaviour

All Relevant Persons must:

- Treat Children/Young People with respect, fairness, and care.
- Maintain appropriate professional boundaries at all times.
- Follow all Child Safe Practices adopted by Speedway Australia.
- Comply with state/territory child protection laws, including mandatory reporting and WWCC requirements.
- Report concerns, suspicions, or allegations of harm immediately.
- Provide accurate information during recruitment and screening processes.
- Persons in Positions of Authority must take extra care to avoid any behaviour that could be perceived as favouritism, exploitation, or misuse of power.

5. Prohibited Conduct

The following behaviours are strictly prohibited:

- Any form of Child Abuse or Harmful Behaviour.
- Bullying, harassment, discrimination, victimisation, or vilification.
- Sexualised behaviour, comments, or contact with a Child/Young Person.
- Requesting secrecy of communication with a Child/Young Person.
- Supplying alcohol, drugs, or tobacco to a Child/Young Person.
- Administering medication without consent, legal authority, or medical necessity.
- Taking or sharing inappropriate images or recordings of Children/Young People.
- Allowing a person without a valid WWCC (where required) to work in a child-related role.
- Continuing in a child-related role after becoming ineligible for a WWCC.

6. Association and Organisational Responsibilities

Relevant Associations/Organisations must:

- Ensure all required WWCCs are obtained, verified, and current.

- Implement recruitment, screening, and training processes for child-related roles.
- Obtain informed parental/guardian consent for transport, accommodation, or activities involving additional risk.
- Report suspected breaches of this policy to Sport Integrity Australia or Speedway Australia.
- Apply risk-mitigation measures (e.g., supervision, suspension, restricted duties) when concerns arise.
- Comply with state/territory child safe standards and reporting laws.

7. Reporting Concerns

If a Child/Young Person is at immediate risk, call 000.

If you suspect a Child/Young Person is being harmed, abused, or neglected:

1. Report to police and/or the relevant child protection agency in your state/territory.
2. Notify Speedway Australia via the conduct and compliance email address: compliance@speedwayaustralia.net.au.
3. Do not investigate the matter yourself.
4. Follow guidance from statutory agencies regarding communication with parents/carers.
5. Document concerns factually and confidentially.
6. Provide support to the Child/Young Person in a calm, non-leading manner.

9. Information Sharing

Relevant Associations/Organisations may share information with Sport Integrity Australia where permitted under the Privacy Act and necessary to protect Children/Young People.

10. Commitment to Continuous Improvement

Speedway Australia will regularly review and update this policy to ensure alignment with legislation, best practice standards, and the Sports Integrity Australia Policy Standard.

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ANNEXURE 1 -

AUSTRALIAN WORKING WITH CHILDREN CHECK REQUIREMENTS

AUSTRALIAN WORKING WITH CHILDREN CHECK REQUIREMENTS

ACT	NSW	NT	QLD
Working with Vulnerable People Anyone engaging in child related work, whether paid or voluntary. No Cost for Volunteers $146 for Paid Workers	Working with Children Check Anyone whose role involves direct physical or face-to-face contact with children. No Cost for Volunteers $80 for Paid Workers	Working with Children Clearance (Ochre Card) Anyone working or volunteering with children in the NT. $8 for Volunteers $81 for Paid Workers	Working with Children Card (Blue Card) People working or volunteering with a club or association where there may be children involved. No Cost for Volunteers $101.30 for Paid Workers

SA	TAS	VIC	WA
Working with Children Check For people working as an employee or volunteer in a child-related area. No cost for Volunteers $114 for Paid Workers	Work with Vulnerable People People involved with vulnerable children or adults. Must be 16 years to apply. $21.36 for Volunteers $124.60 for Paid Workers of any kind	Working with Children Check For people planning on doing child-related work in Victoria. Free for a Volunteer $123.20 for an Employee Check	Working with Children Check Anyone engaging in child related work, whether paid or voluntary. $11 for volunteers $87 for Employees/Paid Workers

WORKING WITH CHILDREN CHECKS ARE ONLY VALID IN THEIR STATE OF ISSUE, PRICES SUBJECT TO CHANGE – PLEASE REFER TO THE BELOW WEBSITES FOR FURTHER INFORMATION.

AUSTRALIAN WORKING WITH CHILDREN CHECK REQUIREMENTS



CLICK YOUR STATE'S NAME TO FIND OUT MORE.